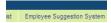
Idea Manager/Employee Suggestion System

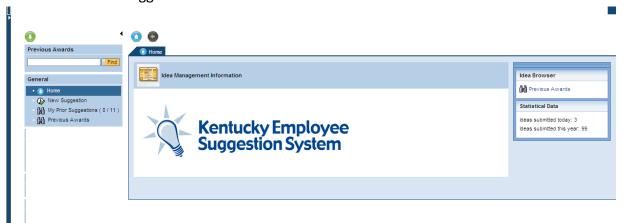
Employee Guide

Enter a New Suggestion

- 1. Log onto Employee Self Service (ESS)
- 2. Choose the 'Employee Self Service' tab



3. Click 'New Suggestion'



- 4. Enter your 'Work phone number'.
- 5. Click the 'Anonymous Submitter' checkbox if you wish to remain Anonymous, otherwise, move to the next step.
- 6. Click 'Next'.



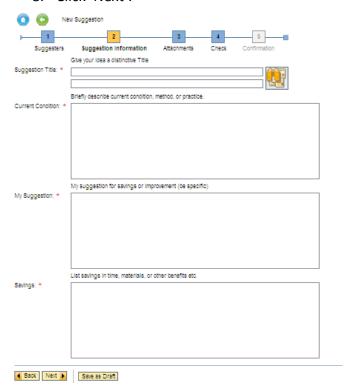
Note: If you are submitting an Idea for a team, before clicking 'Next', add the other members of the team here. To do this, choose this icon (looks like 2 pieces of paper), click 'Start Search'. Review the list and choose the person to add then click 'OK'.



Or

Add another member by entering in a pernr and clicking 'Add'.

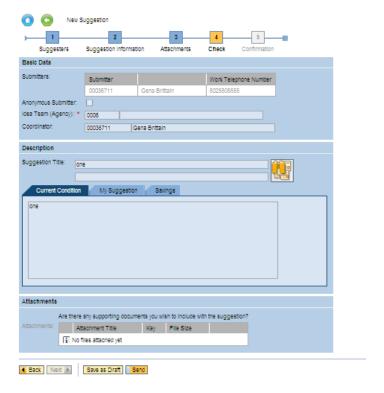
- 7. On the Suggestion Information step, complete:
 - a. Suggestion Title This is the title given to your Suggestion that will differentiate it from other Ideas
 - b. Current Condition Enter a brief description of the present condition that you are trying to improve with your suggestion. Describe what is currently happening today.
 - c. My Suggestion Enter a detailed explanation of your suggestion. The more specific and descriptive you are the better.
 - d. Savings Enter a specific explanation of the savings, improvement, or other area of opportunity that your suggestion will provide. This could be savings in time, money, people, etc.
- 8. Click 'Next'.



Note: 'Save as Draft' is an option you have at various points when creating a new suggestion. This option gives you the ability to save your idea and complete at a later time.



- 9. Any attachments you have to support the idea should be attached using this page in the Attachments step. Use the 'Browse' button to search for the file on your computer and then the 'Upload' button to add it to the idea.
- 10. Click 'Check'.
- 11. The Check step gives you the opportunity to review the data that you've entered on the previous steps. Review and click either 'Save as Draft' or 'Send'.



12. Congratulations you've entered a new Suggestion!

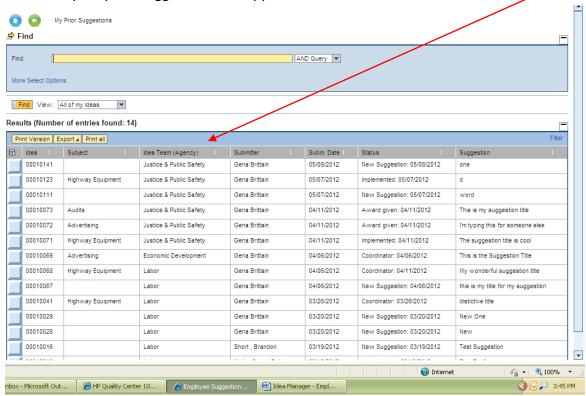


Search 'My Prior Suggestions'

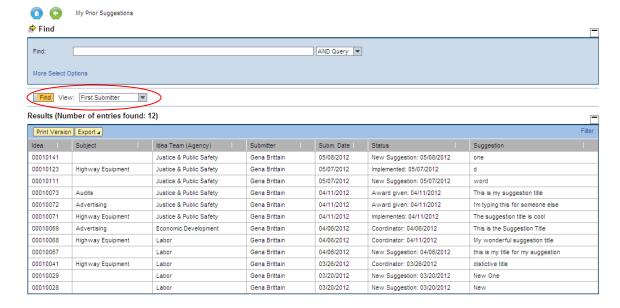
1. Click 'My Prior Suggestions'



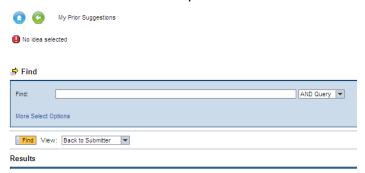
2. All your prior suggestions will appear in the bottom section of the screen.



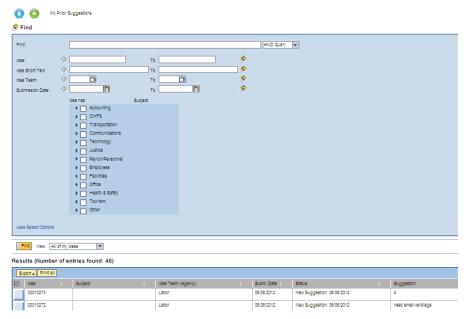
3. To show all your prior suggestions where you were the first submitter, choose 'First Submitter' in the drop down and click 'Find'.



4. Additionally, to search for your submitted suggestions that were sent back to you, choose 'Back to Submitter' in the drop down and click 'Find'.

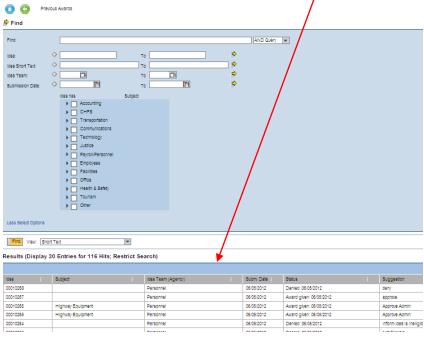


5. To see more search options, click the words 'More Select Options'



Previous Awards

- 1. Click 'Previous Awards'
- 2. All your previous suggestions will appear here



3. You can search Short Text (Suggestion), Date Submitted or Organization Assignment.

